



Admiral named best workplace for women second year running

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Welsh employer, Admiral has been recognised as one of the Best Workplaces for Women in the UK.

The company was named the 3rd best super large workplace (1000+ employees) in the UK by the Great Place to Work @ Institute in its list of best workplaces for women.

Having been named the 4th best workplace in the UK by the Great Place to Work @ Institute in April 2019, Admiral met the eligibility criteria for the best workplaces for women list. The criteria they had to meet to be considered were: being ranked as a Best Workplace in the UK, have a minimum of 25% of the workforce as women, have a minimum of 25% of senior roles held by women, have a confidence level of 80% (+/- 5%) for data from the female workforce and general survey scores for women above Best Workplaces thresholds.

It was then awarded 3rd place based on a 1,000 word statement detailing its workplace policies and practices around women.

Admiral UK CEO, Cristina Nestares, said, "I'm so proud of this award. It's fantastic to be recognised as a great place to work for women two years in a row. Equality is one of the 4 pillars of our culture and we believe a diverse and inclusive workforce is not only right, but essential to our business success. This year we signed the Women in Finance Charter with a commitment to increase female representation at senior executive level from its current 32% to 40% by the end of 2023.

"We are exploring the different ways to support our diverse workplace to progress in their careers. This includes our recruitment process, our policies, how we attract women into senior and technical roles and how we enable parents to stay in work. I'd like to thank all our amazing staff for making Admiral a great place to work for everyone."

With 4 female Board members, including its Chairman, over a third of Admiral's senior management group are women, including its UK CEO and the CEO of Confused.com. It is committed to providing equal opportunities, eliminating discrimination and encouraging diversity amongst all its workforce and continues to work hard to achieve this.

Ben Gautrey, Great Place to Work Managing Director said: "We are delighted to recognise so many great organisations in the second year of our Best Workplaces™ for Women award list. The issues affecting women in the workplace, particularly parity of pay and advancement opportunities, continue to be important topics. We are proud that, thanks to this ranking and the insights afforded by our successful organisations, we can add to the conversation and help raise awareness of the importance of fairness around pay, recognition, training and development opportunities and work/life balance. What our Best Workplaces™ for Women clearly show is the positive impact their practices have on business. As a result, they are better able to attract and retain women of talent, encouraging them to develop professionally and personally and in turn contribute exponentially to the success of the organisations they work for."

Admiral currently employs over 11,000 members of staff in seven different countries across the world, employing more than 7,000 people in Cardiff, Swansea and Newport alone.